

TAVACON, LLC. Tel: (214) 425-2055 | Fax: (214) 310-5118 Email: hr@tavacon.com

## **APPLICATION FOR EMPLOYMENT**

Applicant Information								
Full Name:				Date:				
	Last	First			М.І.			
Address:								
	Street Address					Apartment/Unit #		
	City				State	ZIP Code		
Phone:			Email					
Date Available:		_ Social Security No.:			Desired S	alary: <b>\$</b>		
Driver's Lice	ense #:							
Position App	olied for:							
Are you a citizen of the United States?  YES NO			If no, a	ire you a	authorized to work	YES NO c in the U.S.?		
Have you e	er been convicted of	a felony?						
If yes, expla	in:							
Criminal His explain:								
Education								
High School	:	Address:						
From:	To:	Did you graduate?	YES	NO	Diploma:			
College:		Address:						
From:	To:	Did you graduate?	YES	NO	Degree:			
Other:		Address:						
From:	To:	Did you graduate?	YES	NO	Degree:			

## References Please list three professional references (not relatives) who you authorize our company to contact. Relationship: Phone:\_\_\_\_ Company: Address: Full Name: Relationship: Company: Phone: Address: Full Name: Relationship: Company: Phone: \_\_\_\_\_ Address: Previous Employment Company: Phone: Supervisor: Address: \_\_\_\_\_ Starting Salary: Ending Salary:\$\_\_\_\_ Job Title: Responsibilities: \_\_\_\_\_ To:\_\_\_\_ Reason for Leaving: From: YES NO May we contact your previous supervisor for a reference? Company: Phone:\_\_\_\_ Address: Supervisor: Ending Salary: \_\_\_\_\_ Starting Salary:\$ Job Title: Responsibilities: From: To: Reason for Leaving: YES NO May we contact your previous supervisor for a reference? Phone: Company: Supervisor: \_\_\_\_\_ Address: Job Title: Starting Salary:\$ Ending Salary:\$

Responsibilities:								
From: To:	Reason f	or Leaving:						
May we contact your previous supervisor for a reference	YES	NO						
Military Service								
Branch:		From:	To:					
Rank at Discharge:	Type of	Discharge:						
If other than honorable, explain:								
APPLICANT CERTIFICATION								
APPLICANT'S CERTIFICATION - PLEASE READ CAREFULLY  I authorize TAVACON, LLC. (the "Company") to communicate with persons listed as references, former								
employers, and any others with whom you desire to obtain reference information on my work performance to verify accuracy of the information provided herein. I agree to hold such persons harmless with respect to any information they may give about me. In consideration of employment, I understand that the Company may request successful completion of a pre-employment drug test as a condition of employment.								
On consideration of my employment, I understand that a background check will be performed on me, and hereby provide that consent.								
If employed, I agree to engage in no outside activity which would involve a material conflict of interest with, or which could reflect adversely on the Company. I understand this decision is to rest with the Company.								
If employed, I agree to hold in strictest confidence any information concerning the Company and its employees, agents, customers, and vendors which may come to my knowledge.								
In consideration of my employment, if I am employed, I agree to conform to the employment policies of the Company, and I understand that my employment and compensation can be terminated, with or without notice, at any time, at the option of either the Company or myself. I understand that no representative of the Company has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.								
I understand that completion of this Application For Employment does not guarantee that I have been employed by this Company.								
I hereby affirm that my answers to these statements and questions are true and complete to the best of my knowledge.								
I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.								
I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.								
Signature:			Date:					
Printed Name:								